



ICS Corporation

2225 Richmond Street
Philadelphia, PA, 19125

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Dear Sir / Madam,

ICS Corporation is a major supplier of Graphic Printing and Direct Mail Services throughout the Northeast United States.

We, like many in our field, have a large responsibility to keep ourselves compliant with what seems to be an ever growing Safety / Environmental Regulatory accountability.

Over the last eight years, we have had an exceptional relationship with Compliance Consultants, Inc. They have been instrumental in providing their professional services to assist us in meeting our Plant Operating Permits and Air Emissions Reporting Requirements.

In addition, CCI manages and maintains our Hazard Communication Program as well as assisting us with other Safety Regulatory Issues.

Our experience with the professional staff of Compliance Consultants, Inc. allows us to confidently recommend them to any company who wants to maintain their Safety / Environmental Program(s) in a proficient and economically effective manner.

Sincerely,

ICS CORPORATION

A handwritten signature in black ink, appearing to read 'Francis King', is written over the printed name and title.

Francis King,
Director of Plant Maintenance